

Name	County	Strengths	Needs	Future Workshops (Skill Building)	Wish List “I wish I had:”	3 Projects You Have Done and Could Teach Someone Else
<input checked="" type="checkbox"/> Stough, Matt	Adams	GIS mapping, Macroinvertebrates			Better monitoring equipment, money for USGS stream gage	
<input checked="" type="checkbox"/> Myers, Amy	Allegheny	Macroinvertebrate identification, Providing assistance to groups with monitoring & stream cleanups, GIS	Education specialist, Permitting, Watershed Association start-up	None	ArcGIS software, GIS Plotter, Electro-fishing equipment Education/Outreach staff person	AMD monitoring and visual assessments. Macroinvertebrate and fish identification
Beale, David	Armstrong	Forestry, Land Surveying Stream Improvement/Fish Habitat Rail Trail Development	None	None	Survey Grade GPS Equipment	<ol style="list-style-type: none"> 1. Buffalo Creek Stream Improvement - Delayed Harvest Artificial Lures Only (DHALO) - over 200 fish habitat and erosion control structures have been installed on this 3.7 mile section of Buffalo Creek. 2. Minteer Limestone Spring - The Armstrong County Conservancy has purchased 100 acres surrounding a Limestone spring. This project would make a good case study. 3. Armstrong Trail - The Allegheny Valley Land Trust and Armstrong County Rails-to-Trails Association are developing a rails to trails project along a 52-mile former rail corridor in Armstrong County. I have "teachable" experience in land rights, trail design, construction inspection and funding of this project.
<input checked="" type="checkbox"/> Warchol, Marty	Beaver	E&S control Newsletter Wetlands identifications	GIS training	GIS training Public meetings/working with municipalities	More funding sources for equipment, ArcView	Enviroscape presentations, newsletter development Riparian Buffer Planning Rain Barrel Workshop

<input checked="" type="checkbox"/> Stottlemyer, Guy	Bedford	Macroinvertebrates, assisting groups with water quality monitoring & stream cleanups, visual assessments, biology	Land surveying training/experience More GIS training	FGM/NSCD, plant ID, facilitator training	Fewer cows/more trees Funding for continuous gauging stations More watershed groups in county Large format printer Funding source(s) for streambank stabilization projects	SVAP, volunteer monitoring programs, teacher workshops for stream monitoring, flow/discharge monitoring
<input checked="" type="checkbox"/> Zerbe, Ryan	Berks	Macroinvertebrates, Wetlands, Forestry & Wildlife, Assessing Habitats, Education - (presentations and public relations, newsletters, brochures, website, etc.), Grant writing	Better skills on: Mapping, GIS training, watershed group development/facilitation & volunteer sustainability, Developing stream study designs for watershed groups; event planning, fundraising; TMDL's relative to grant deliverables, Grant Management, groundwater information	<ol style="list-style-type: none"> 1. Developing a watershed specialist training credit or certification program. 2. Mapping/GIS Training, 3. Grant opportunities, 4. Additional FGM/Rosgen stream restoration techniques or trainings 5. Construction projects (assistance on bidding process) 	<ol style="list-style-type: none"> 1. More funding + Dedicated annual allocation/funding for supplies. (\$500-1500/yr) 2. WS Survey equipment (monitoring & fish shocking equip). 3. Map printer/Plotter. 4. All Inclusive grant opportunity database - Sustainable grants for watershed groups and projects that include labor 5. Watershed Specialist "Certification" or credit system of trainings for my Board. 6. A good project management computer tracking program – schedule and financial. 	<ol style="list-style-type: none"> 1. Macroinvertebrate ID 2. Water quality monitoring projects/workshops for teachers & students 3. Bringing partners together for Source water protection plan.

Eckenrode, Jim	Blair					
<input checked="" type="checkbox"/> Parker, Rob	Bradford	Watershed organization formation, Watershed geomorphic assessments, grant writing and administration. Stabilization design and packaging, Arc View, public speaking, principles and practices of FGM & NSCD, construction supervision	Total Station Training. Hydrologic Modeling, bedload sampling, CAD,	Arc 8 and 9, same as needs	Survey Grade GPS Equipment	Rural leadership development Streambank stabilization design and construction. Geomorphic watershed assessment.
<input checked="" type="checkbox"/> Rogalus, Meghan	Bucks	aquatic biolod; water quality monitoring; event planning; environmental education; newsletter, brochure & website design	Construction supervision; bid process, better knowledge of Chapters 102 and 105	Field identification of invasive species, bid process/screening consultants, wetlands training	New computer with GIS, flowmeter	Enviroscape presentations, newsletter/brochure design, organizing watershed festival, water quality monitoring, interpreting water chemistry
Harr, Ryan	Butler	Arc View/GIS Ag BMP's	AMD treatments	Grant Writing	Plotter Enviroscape	
<input checked="" type="checkbox"/> Rabish, Bryan	Cambria	Watershed Assessment AMD Issues Water Quality Monitoring Grant Writing Educational Outreach Watershed Association Formation	Watershed Group Interests/fundraisers	Federal and State Grants for AMD related projects Wetland delineation MSHA and OSHA Trainings	Unlimited Water Sampling Funds	Watershed Group Formations Macroinvertebrate Identification AMD Treatment systems Watershed Assessments
Ritko, Jacqueline	Cambria	grant writing, watershed association formation, watershed assessments,	website design, watershed association fundraising, native plant/tree identification,	website design	environmental education resources	forming watershed associations, creating education workshops for different age groups, partner with sportsmen groups and

		education, AMD issues, event planning				municipalities to implement watershed projects
<input checked="" type="checkbox"/> Deluccia, Todd	Cameron	Watershed Assessment Macro-invertebrate and Fish ID Water Quality Monitoring Aquatic Biology Natural Stream Channel Design Fish Habitat Enhancement AMD	Website Development GIS Permitting: When and What	Wetland Training	Mulcher	<ol style="list-style-type: none"> 1) Fish habitat enhancement/Erosion control 2) AMD 3) Aquatic organisms ID
<input checked="" type="checkbox"/> Donovan, Ann	Centre	School visits, Public relations, How to work with diverse groups, Presentations, Agriculture BMPs, workshops, pasture walks, stream monitoring, grant writing	Technical aspects of Ag BMPs, TMDL updating Stream classifications	Stream Restoration Projects Wetlands training Field identification of invasive species	More funding for attending conferences	Centre County Stream Restoration Program Centre County Clean Up (465 tons!) ColdWater Heritage Plan Environmental Concern School Wetland Construction Buffer Outreach Door to Door Project
<input checked="" type="checkbox"/> Sprenkle, Chotty	Chester	Streambank fencing, riparian buffers, Urban BMP's, Education, EnviroScape, Octoraro Nitrate Task Force/Valley Creek Restoration Partnership – what makes a partnership work	TMDL's relative to grant deliverables, Grant Management, Watershed Assoc. start-up, groundwater information, nutrient trading	None	A good project management computer tracking program – schedule and financial.	Innovative Storm water Practices - 21 Station BMP Tour of Chester County EnviroScape, Project WET (Water Education for Teachers), Keystone Aquatic Resources Education - K.A.R.E.; Buffer Maintenance; Storm water Basin Retrofits, , interviewing consultants/design/construction/engineering firms for on-the-ground projects.
	Clarion/Forest					
<input checked="" type="checkbox"/> Kester, Rachel	Clearfield	Grant writing, Environmental Education, Watershed	GIS experience, floodplain monitoring, streambank	Construction projects (bidding out, etc).	A canoe, more time, more volunteers, new	Educational activities for elementary/ middle school age kids, trash cleanups, building and

		Assessment projects, macroinvertebrates, AMD	stabilization, natural stream design	wetland delineation certification/wetland training	computer with GIS software	installing weirs, organizing a watershed festival
Koser, Scott	Clinton					
<input checked="" type="checkbox"/> Haffner, Cathy	Columbia	Ornithology , Conservation biology, ecology, stakeholder involvement, GIS, database management, data analysis, environmental ed.	None	Source water protection	None	Rain barrel workshop Watershed group start-up GIS
Singer, Stephanie	Columbia	Environmental Education & Outreach, Educator Workshops, Grants, Biology, and Ecosystems	AVStreams use and application	Stormwater management, working with townships/ municipalities for land use planning, Low level dams, Watershed group dynamics	None	1. Teacher Trainings (Project WET, WILD, Learning Tree, Food Land & People, Leopold Education Project, Out of the Rock, SMART Angler) 2.Setting up a website 3. Writing a grant
<input checked="" type="checkbox"/> Pilarcik, Brian	Crawford	Geography, map interpretation, glacial geomorphology, lake contacts, Pa Lake Mgt. Soc., Looking at the big picture-vision and direction for the position	Alternate funding sources	-Fund raising how to workshop – other than grants -Leadership and team building workshops	None	Coordination of large projects including tree plantings, clean water festivals, farm conservation tours, etc.
<input checked="" type="checkbox"/> McClain, Adam	Cumberland	Exotic Species, Water Quality Monitoring, Plant/Wildlife Identification, Wildlife & Fisheries Management, Chemical and Biological Stream Assessments	Watershed specific training	Urban stormwater management, wetland delineation, stream improvement techniques, Writing Implementation plans	GPS equipment, Macro invertebrate Display, Stormwater BMP displays, Electro fishing gear	Water quality testing of drinking water and wastewater Well Water Workshop Septic System Management Rain Barrels
	Dauphin	Macroinvertebrates, AMD, fisheries biology and management	GIS	GIS	GIS	AMD Treatment, Stream Assessment, and grant writing
<input checked="" type="checkbox"/> Vadino, Brian	Delaware	Grant writing & management, Chapter 105 permitting processes, fish habitat	GIS training, wetland delineation training, website design training, more in-depth knowledge of storm	See "Needs".	More funding dedicated annually to pursue training opportunities.	1) Developing various types of project tracking databases for project management purposes.

		improvement, stream bank stabilization, riparian buffers, stream visual assessment, plant ID, fish ID and electro fishing survey, water quality monitoring, working w/ consultants, contractors and volunteers, developing good working relationships w/ landowners, partnership building, database development/management, developing O&M plans for stream enhancement projects.	water BMP's and low impact development			2) Training volunteers in using Stream Visual Assessment Protocols. 3) Organizing and conducting volunteer-based stream enhancement and riparian buffer planting projects.
<input checked="" type="checkbox"/> Lanich, Kim	Elk	Water Quality Monitoring, Designing Power Point Presentations, Event organization, Macro-invert. Sampling & ID, AMD issues, Grant Writing	More experience and training with stream bank restoration OM&R funds for AMD treatment systems.	Any training to enhance our professional skills. Verbal and Written Communication Skills Workshops	Operating funds	1) Designing Power Point Presentations 2) Sampling Macroinvertebrates 3) Brochure designing 4) Event Coordination
Smith, Amy Jo	Erie	PowerPoint presentations, education/curriculum development, working with inner-city youth, field techniques/experimental design, statistical analysis, outreach	More experience working with ArcView, training in computer modeling	grant writing, mapping tools, new educational or field techniques always helpful	Macro invertebrate display, interns	1. Lesson plan development 2. Teacher workshops 3. Watershed Camp for high school students
Fowler, Heather	Fayette	Watershed assessments including corresponding field work, AMD issues, grant writing and event planning.	Professional Landowner & Real Estate Support/Knowledge OM&R Money for AMD trt. Systems In-depth Non-Profit Capacity Support	Invasive Species Control Native Plant Promotion CWMA Formation Non-Profit Issues (legal, fundraising, board issues, etc.)	OM&R Money for AMD Trt. Systems Professional Landowner & Real Estate Support Capacity Support for Non-profit Issues Dedicated Funding	Children's Water Festival and Watershed Assessments

<input checked="" type="checkbox"/> Gross, Tammy	Franklin	Identification of plant/wildlife, Ag BMP's, Grant writing, stream restoration projects, school and community group native seed collections and plant propagation	Fundraising tips	Stream restoration/BMP field training, Macro ID	Clean-up & tree planting equipment for volunteers, more funding	Educational presentations & displays, writing a grant, and coordinating volunteer events
Alexander, Scott	Fulton	Macroinvertebrate sampling and watershed assessment, Environmental education, Ag BMP's, Nutrient management	Tips for grant administration, aquatic plant & riparian plant ID	Facilitator training, pond maintenance and management, web site design, Rosgen Training	Watershed restoration display, More steady source of watershed funding	Newsletter Development County-wide Water Resources Forum, Stream Cleanup, biological and geomorphic stream assessment, grant development farmer relations
Snider, Lisa	Greene	Gaining support from local twp officials for projects, Grant writing, Env. Education programs, Team building, Watershed group direction	Plant ID, Great Watershed promotional ideas and gimmicks	Plant ID, GIS training, Event planning		
<input checked="" type="checkbox"/> Seftas, Celina	Huntingdon	Partnerships (PA CleanWays, Juniata College, and others)	contacts with school districts	invasive and wetland plants ID	grants for technology upgrades	Dumpsite cleanups, water quality monitoring (AMD related), EE youth programs
<input checked="" type="checkbox"/> Daymut, Anne	Indiana	Chemical/biological stream assessments, Project Management, capacity building, grant writing	Chemistry, plant and Fish ID	none planned	Fish electroshocker, my own office, Rosgen Training,	Capacity building for watershed groups (public relations, fundraising, volunteer recruitment, new funding sources research, partnership building and maintenance, negotiating and problem solving
<input checked="" type="checkbox"/> Siar, Amber	Jefferson	Environmental Education, Watershed assessment, Macroinvertebrate Sampling & ID, Floodplain Management Program	Technical training on AMD treatment systems	None	Microsoft publisher or other way to create outreach materials	1. Forest liming for buffering acidic soils 2. Elementary environmental competitions 3. Floodplain management program
<input checked="" type="checkbox"/> Leach, Brent	Juniata	Nutrient Management Farmland Preservation Arcview GIS				Farmland Preservation Stream monitoring
Roberts, Alana	Lackawanna	Environmental Education/ Outreach, Watershed Assessment projects and implementation plans, macroinvertebrate ID, AMD monitoring & passive treatment systems	ArcView GIS training, an updated district website, lake management training Plant ID skills	Working with municipal officials, facilitator training		Streamside cleanup Teacher training workshops Newsletters

<input checked="" type="checkbox"/> Kofroth, Matt	Lancaster	Water quality monitoring and analysis (especially macros), GIS skills, Pulling groups together for combined efforts, electro-fish monitoring, publication creation, & PowerPoint presentations	Outreach campaign building tools, capacity building tools for watershed groups, & facilitator training	Facilitator training, Wetland delineations, watershed volunteer group sustainability, & invasive species ID/removal	Rosgen training, riparian tree/plant ID courses, core credits/funding for graduate level classes	<ol style="list-style-type: none"> 1. Watershed publications (newsletters & brochures, outreach options publications, floats, festivals, etc.) 2. stream restoration with non-cooperative landowners 3. stream monitoring programs
<input checked="" type="checkbox"/> Gahring, Megan	Lawrence	Grant writing and administration, enviroscape, newsletters, PowerPoint, workshop organization and development, partnership meetings	Macro, water quality assessment/chemistry, E & S cross train,	ArcView/GIS training, LID design	Rosgen training, canoe	<ol style="list-style-type: none"> 1. On-lot septic system workshop 2. Watershed plan development and publications 3. Municipal education and outreach
<input checked="" type="checkbox"/> Harmon, Stephanie	Lebanon	Publication design, Newsletter & PowerPoint Presentation/development, watershed education, Enviroscapes, facilitation of watershed group formation, Dirt and Gravel Roads, grant writing & review	Web page management (how to use the program to be able to make our own modifications), An Enviroscapes Model, Plant & fish identification, amphibian id and wetland delineation, macro-refresher, basic GIS refresher -in order to make basic maps	Need local training in plant and fish identification, amphibian ID and wetland delineation-and local Rosgen Training. I would be willing to host and coordinate these workshops	Dedicated funding for our positions, Portable microphone, Enviroscapes, Digital Camera, Watershed maps, Event planning template, List of DEP programs/training available with descriptions MORE TIME!	<ol style="list-style-type: none"> 1)Roofed Mortality Composter Construction and Inspection 2)Watershed Forum 3)Storm drain marking project 4) Rain Barrel workshop 5)Rain Garden Workshop-presentation
Kennedy, Rebecca	Lehigh	Orienting new WS specs., Dealing with press, Marketing CD events	None	None	I finally made my own large rubber macroinvertebrates, and if you would like some, contact me."	Setting up a watershed educational event for several hundred school students; putting on evening educational seminars for townships and municipalities; working with schools for kids in crisis, such as Kidspace
<input checked="" type="checkbox"/> Rybka, Shawn	Luzerne	Grants/Newsletter/Brochure Writing	none	Fundraising tips	none	
<input checked="" type="checkbox"/> Entz, Carey	Lycoming	Genus Level Macro Id, Plant, Reptiles and Amphibian Id Stream Assessments, Environmental Education, AMD RFP development	Land surveying training/experience Fundraising Tips Membership tips	Alternative Funding Fundraising Sustainability for Watersheds.	Water Quality Testing Meters	Macro Id and Protocols Weed Id and Control Stream Assessments Environmental Edu. Programs

<input checked="" type="checkbox"/> McKean, Heather	McKean	Publisher brochures, West Nile virus control/prevention, private water well location/protection; stream monitoring; coordinating clean up of illegal dump sites; working with volunteers	GIS training, AMD training	Oil and gas training/tour. Any to increase watershed knowledge.	Education center, demonstration area for streambank stabilization/habitat enhancement.	Stream monitoring workshop Private water source testing/protection Mosquito control/prevention
<input checked="" type="checkbox"/> Rhoads, Jill	Mercer	Watershed education, Riparian buffers, Demonstration site development, Leopold Education Project (LEP) facilitator, AMD treatment wetland plantings	GIS training	Meeting facilitation, Exhibit design	Macroinvertebrate display (need to include specimens or photos of adult stages); ENVIROSCAPE!	Establishing an education center; demonstration site development; NPS teacher workshop facilitation. (willing to share developed materials).
Pruss, Cadie	Mifflin	Water quality monitoring, workshops, designing and establishing Riparian Buffers	Guidance working on source water, a detailed workshop on what the water chemistry results mean and how to analyze chemistry data	An in-field riparian and wetland plant ID workshop, Webpage design, PowerPoint training, macroinvertebrate training	A flow meter and a DO meter	1.Ag in the 21 st Century- conference for farmers
<input checked="" type="checkbox"/> Attardo, Trish	Monroe	Watershed Education, Enviroscope, Macroinvertebrate ID, stream monitoring, floodplain management program, partnerships	Information on Chapters 102 and 105, and who regulates what	Regulatory/permitting, State Water Plan status	A way for watershed groups to easily upload and store monitoring data on their websites	Floodplain Monitoring rain barrel workshops coordination of watershed festival for school students
Harris, Susan	Montgomery	G.I.S. Permitting Stormwater Mang. BMPs Web Design D&G Roads Program	Wet weather chemical monitoring training.	Plant Identification, Rosgen Level II, III, IV certification.	Soil Sampler, Gas Power Auger. Funding to attend workshops and training opportunities.	Web Design Basin Naturalization & Retrofits Riparian Restoration
<input checked="" type="checkbox"/> Levan, Sean	Montour	Nutrient Management & Erosion and Sedimentation Control Funding Ag projects, educational outreach	biological sampling macro ID	Macroinvertebrate training	Arcview	Roofed Dry Manures Storages, concrete barnyards, Concrete Liquid Manure Storage Rock Cross vane and straight vane installation Fish habitat structures mud sill, cross vanes, log deflectors) Buffer plantings

<input checked="" type="checkbox"/> Wilson, Jim	Northampton	Grant writing; Newsletter Writing; Environmental Education; Plant, Wildlife, Macroinvertebrate & Wetlands ID		GIS, TMDL, Chapter 102 & 105 Trainings		<ol style="list-style-type: none"> 1. Coordinated the design, development & installation of an educational wayside exhibits project (20 wayside panels) 2. Coordinated the design, development & installation of natural & cultural history museum exhibits 3. Coordinated environmental education teacher workshops & watershed festivals
<input checked="" type="checkbox"/> Harner, Jacquelyn	Northumberland	Water Quality Monitoring Event Planning Environmental Education Public Speaking	GIS Training on ordinances Plant and fish identification	GIS Stormwater Mgmt BMP's	GIS program Money for project maintenance	Stream Mgmt. Workshop Public Speaking Environmental Education presentations
<input checked="" type="checkbox"/> Tengeres, Sally	Perry	Grants/Newsletter/Brochure Writing	Training on ordinances and land use planning	Riparian Buffers, Wetlands and Wetland plant Id, Land use Planning		Electronics Recycling Soil Judging Contest (9-12), Municipal Newsletter
Abrams, Glen	Philadelphia	Stormwater mgt, Urban BMPs, Low impact development, Green building techniques, Waterfront planning, Grant Writing/Management	Good urban examples of successful LID projects (esp. retrofits); "Green City" vision/marketing brochure;	More training on project management	Funding for LID incentive program	Vacant Land for Stormwater Mngt. Greening Schoolyards LID Workshop
<input checked="" type="checkbox"/> Spinelli, Nick	Pike	Groundwater Ed w/ Flow Model (Primary through adult), Ecology, Organizing events, Ed. Outreach	Grant Writing/Management, Water quality monitoring (Chem/bio), Starting/facilitating/main-training groups	Training in "Needs"	-Rosgen's Training -ArcView on my own computer -A magic wand to stop urban sprawl and invasive species	<ol style="list-style-type: none"> 1. Groundwater ed 2. Invasive Plant Education 3. Act 167
<input checked="" type="checkbox"/> Fleckenstein, John	Potter	Education and Public Outreach. Water Quality Monitoring, Macro's and Chemistry. Grant, Newsletter and PowerPoint presentation.	None		4 Wheeler with Flyrod, 17' canoe and stream shocker	<ol style="list-style-type: none"> 1. Developed a 56 acres nature center trails and environmental center 2. Developed a START(Student Testing Aquatic Resources Together) Program for schools to sample on a monthly basis. 3. Stream Monitoring workshops 4. F&B type streambank/habitat improvement projects

<input checked="" type="checkbox"/> Lehman, Wayne	Schuylkill	AMD issues, Water Quality Testing, Education and Outreach program development, GIS, Grant writing and administration.	Preventing watershed assoc. member burnout. Membership building ideas.	Teacher Education Watershed Workshops, Watershed Tours	Universal grant management database. Yearly allocation (\$500) for equipment and supplies.	1.)Planning and facilitating a weeklong summer camp program on watershed issues. 2.)Planning, oversight of watershed remediation projects (Specifically AMD) 3.) Design and facilitation of municipal stormwater training workshop. Development of TMDL Based Implementation Plans
Winey, Jason	Snyder					
<input checked="" type="checkbox"/> Kemp, David	Somerset	AMD issues, stream monitoring, water chemistry and data analysis/interpretation	GIS mapping and interpretation, technical aspects of Ag, BMP implementation	GIS training, additional computer education	Water testing field equipment, updated wetland identification maps, map reproduction equipment	<ul style="list-style-type: none"> ▪ Hybrid Poplar Tree Project for production of Biomass using chicken litter from Chesapeake Bay and planting trees on abandoned mine lands. ▪ Installing Lime Silo for Passive Treatment of water entering the Casselman River ▪ Water inventory for future planning and development in Laurel Hill Creek Watershed
<input checked="" type="checkbox"/> Richmond, Corey	Sullivan/ Lycoming	Stream Assessments, Watershed Education, GIS, Newsletter development, Power Point presentations. School and Adult education programs RFP development Contracting with consultants Managing watershed interns	-Watershed Association's beyond the start-up. -Keeping association members focused and building independence. - Getting Municipal Assistance. - DEP's future commitment to watershed groups (still clueless) - dealing with limited funding for groups and how to keep them motivated and busy.	Hands-on training for various stream restoration techniques. Stream Survey and As-built development for monitoring of stream work success. Quantifying impacts from stream restorations.	High Quality water testing equipment Gas powered drill and other equipment for stream work.	Power Point Presentation Development Low Cost AMD Treatment Practices AMD Treatment Facility Maintenance F&B Habitat structures Rain Barrel Workshops/ Stormwater Management Education
<input checked="" type="checkbox"/> Blaisure, Kathy	Susquehanna	Stream Assessments, Water Quality, Macroinvertebrates, Limnology, Extensive Wetland Knowledge, Plant I.D.-	GIS Training, preventing watershed association member burnout.			Enviroscape, Educational presentations for watershed issues, riparian buffer plantings, rain barrels

<input checked="" type="checkbox"/> Tomlinson, Erica	Tioga	Environmental Education, Motivating watershed groups to be doing activities	How to help watershed assoc. after they get started, macro id and stream assess. training	GIS, grant management, grant writing	Water Testing equipment, education center/area, money for educational camps	Enviroscape education programs, Women-in-ag Forum, 501c3 paperwork
Burkland, Shanon	Union	-Chapter 105 -Education and outreach -Organizing volunteer events / festivals	-Watershed Association's beyond the start-up. -Cooperation from municipalities to update/include better water quality ordinances	-Watershed group membership involvement, independence, and sustainability -Wetland Plant ID -State and Federal reporting requirements for 501c3 groups -Fundraising	-Environmental Ed Center -Database of PowerPoint presentations	-FGM Project -Organized stream cleanup and riparian buffer planting -Stream Monitoring Workshop -Environmental Ed
Bowes, Lance	Venango	Educational Programming, Grant Writing, Water Quality, Stream, Assessment (Chemical, Physical, & Biological), Watershed Formation, Grant Writing and Management, Watershed Assessment, Creating Educational Materials (Brochures, Flyers, Newsletters)	G.I.S. Training, Involving municipalities in watershed activities and using watershed data to include in their planning	Uniform monitoring or watershed assessment protocols that will be acceptable to D.E.P., Grant management skills, G.I.S. Training	How to upkeep a website, Summer Intern, Fish electro-shocking training and equipment	How to organize a countywide watershed conference, How to construct a stream table, and how to develop educational programming, Develop Educational Material on Non-point Source Pollution and Watersheds, Watershed Assessment, Forming a New Watershed Association
<input checked="" type="checkbox"/> Gomory, Jean	Warren	PowerPoint presentations, Enviroscape demonstrations	GIS training, FGM training, Stream Ecology training, grant writing and project planning assistance, public communication training	Stormwater Management,	More workshops and trainings available locally	Enviroscape, Riparian Restoration Grant, rain garden planting, PowerPoint

<input checked="" type="checkbox"/> Sigler, Julie	Washington	Environmental Education (Enviroscape, Envirothon, Goundwater Festival presentations, kids' page in district newsletter), Macroinvertebrate ID, grant writing, graphics and website maintenance.	Skills with motivating watershed associations, finding new members, and fundraising.	None	More workshops and training, more participating watershed association members, more input and ideas from members.	-Website – creating a site (find hosting and domain purchase), and using Photoshop to create graphics. - Envirothon coordinating -Enviroscape presentations, getting kids interested in the environment
<input checked="" type="checkbox"/> Roche, Jamie Ann	Wayne	Environmental Education including Envirothon; Flooding Issues; Emergency Streambank Projects	Macro ID & Sampling; Additional FGM-type training; Water Testing and Assessment Training	A more in-depth workshop from the PA Fish & Boat Commission on aquatic life in PA - possibly a multiple day workshop with field time involved; More FGM-type workshops/conferences with field time as well; a one day workshop on Marco ID & Sampling	More localized or regional trainings - especially since a lot of Districts are experiencing restrictions on travel, etc. due to the current state of the economy; More knowledge of water testing and additional water testing equipment	Coordinator for Pike-Wayne Envirothon; Rain Barrel Construction and Sales through our Annual Seedling Sale; EWP Work
<input checked="" type="checkbox"/> Cronauer, Rob	Westmoreland	Surveying, design, agriculture BMPs, stream bank stabilization	Chemistry concerning AMD	AMD 101	None	Stream bank stabilization, stream bank fencing, riparian buffer planting, agricultural BMPs
<input checked="" type="checkbox"/> Scalzo, Bernie	Wyoming	E&S Control, EWP Projects, Basic FGM, FGM Structure Installation, Construction Supervision, Intern Supervision	Additional FGM Training, Additional ArcGIS, Plant ID, Watershed Group Development, Macro ID, Water Quality Chem	Rosgen Level II, More ArcGIS	More local trainings that address most of the things listed above.	Log vane installation, FGM Data Collection, D&GR Technical, Stream Bank Stabilization other than FGM
<input checked="" type="checkbox"/> Peacock, Gary	York	Agronomy Hydrology Soil science	Field Office Technical Guides Resource Management System Wildlife Management	Ecology Geomorphology ArcGIS applications	Annual budget (fee based or dedicated funding) State-of-the-art GIS technology and support	Building local capacity and partnerships Watershed Implementation Plans (WIP) Watershed Conservation Plans (RCP)