

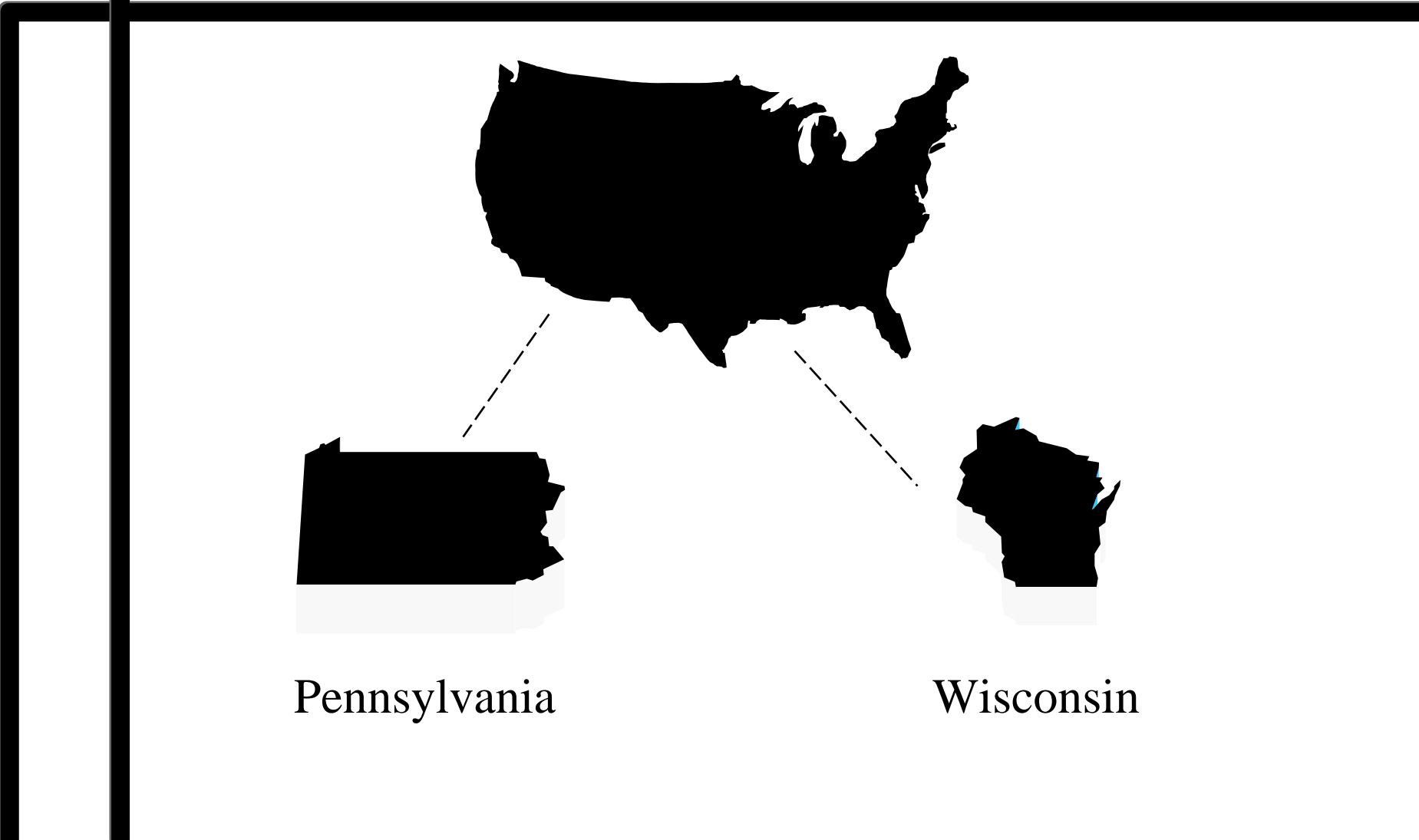
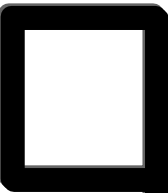


Working with Nominating Organizations

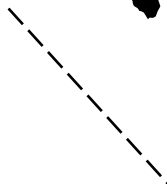
Pennsylvania's District Director
Nomination Process and the
Importance of Having
Involved Nominating Organizations

Director Nomination Process

- Act 217, “Conservation District Law”
 - director nomination process
 - State Conservation Commission
responsibility



Pennsylvania

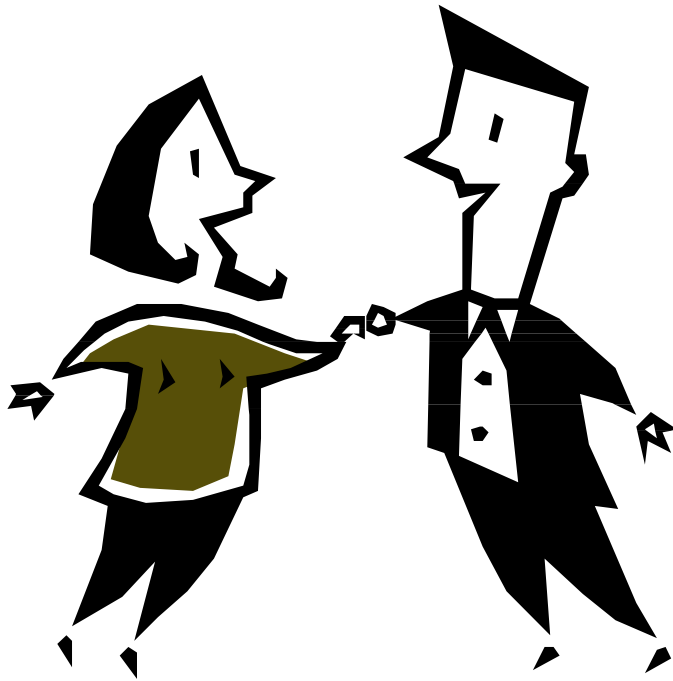


Wisconsin

Director Nomination Process

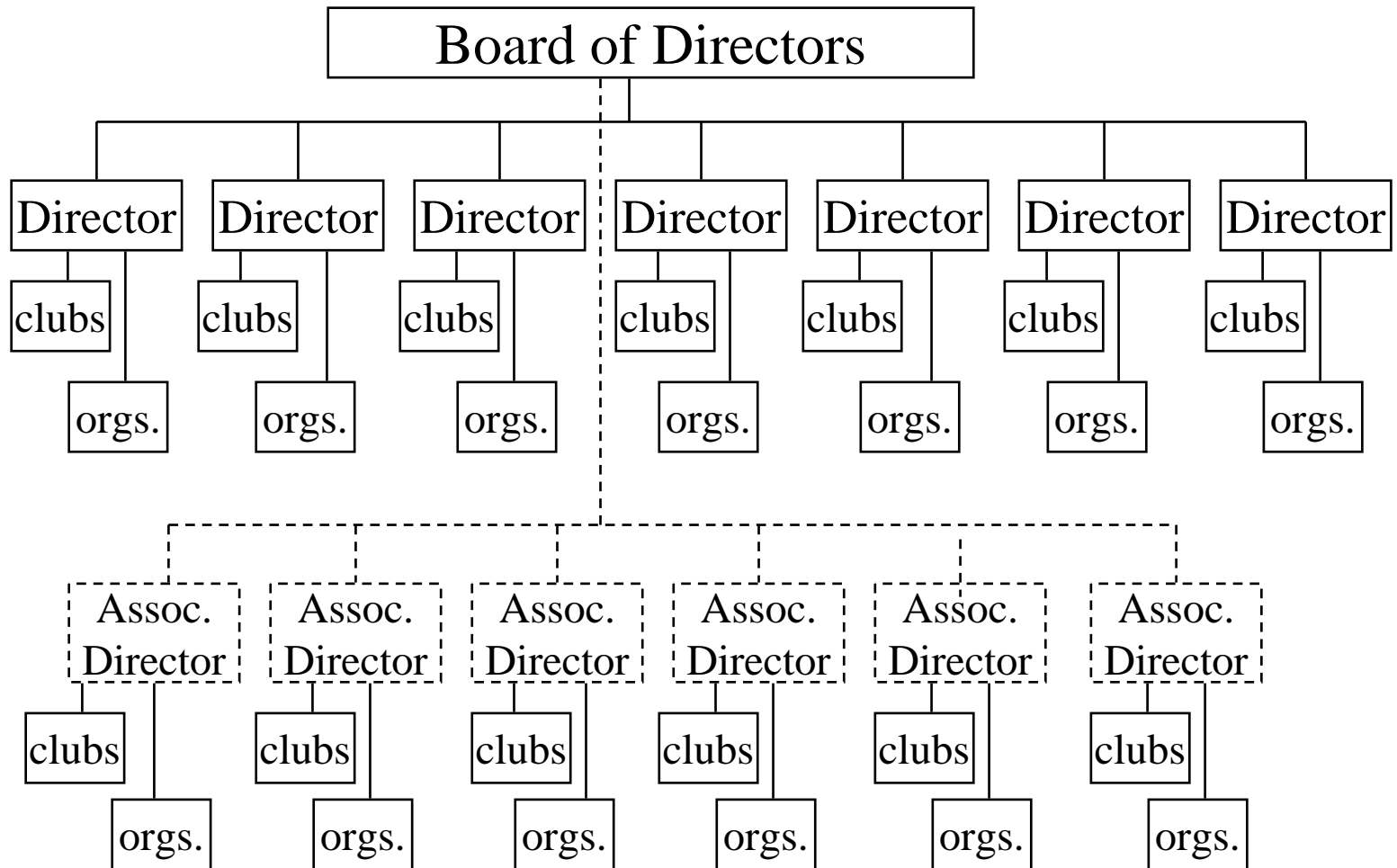
- Commission letter to chief clerks
- Nominating Organizations Solicited
- Lists of Nominees Generated
- Selections Made and Forwarded to Commission for Concurrence
- Directors Appointed or Re-Appointed

Director Nomination Process



- new directors
- associate directors
 - training for future directors
 - liaisons
- joint projects
- cross-support of legislation

District “Sphere of Influence”

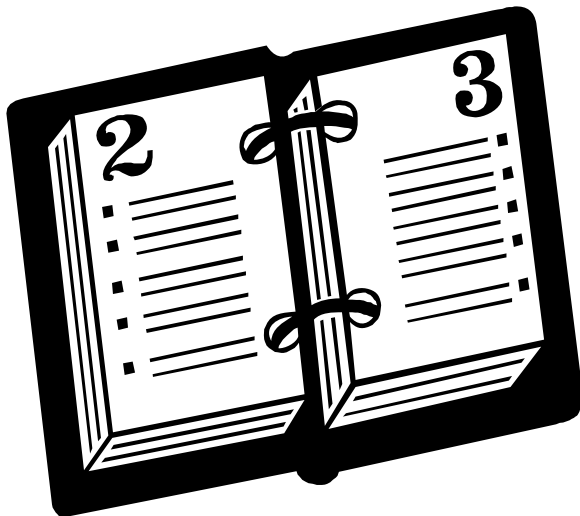


Nominating Organizations

QUALITY

- diversity
- customers served
- “natural fits”
- different perspectives

Nominating Organizations



- up-to-date on contact information and officers
- nominating organization meeting schedule

Director Nomination Process

- District IS NOT a nominating organization
- Directors considering reappointment must be nominated by a nominating organization
- District staff and directors should be careful when responding to requests for recommendations on appointments

Nominating Organizations

- Effective Communications is the key



Ideas to Consider



- “awareness luncheons”
- including nominating organizations in “team lists” with staff, directors, etc.
- advertise
- personal visits

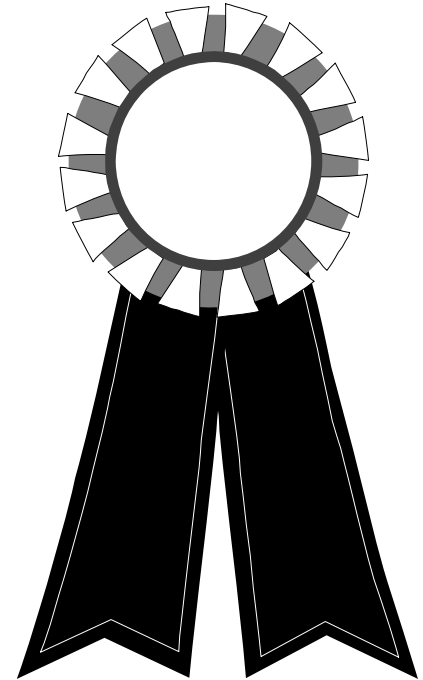
Ideas to Consider



- chair letter as follow-up to chief clerk's letter (include a "fact sheet" on the district)
- thank you letter (with the county) for participation
- free ticket(s) to the annual banquet, picnic, etc.

Ideas to Consider

- match organizations with specific district programs
- ask nominating organizations to help advertise and judge district awards and contests



Ideas to Consider



- Director “Position Description” specific for your district
- Report back on actions taken on nominations

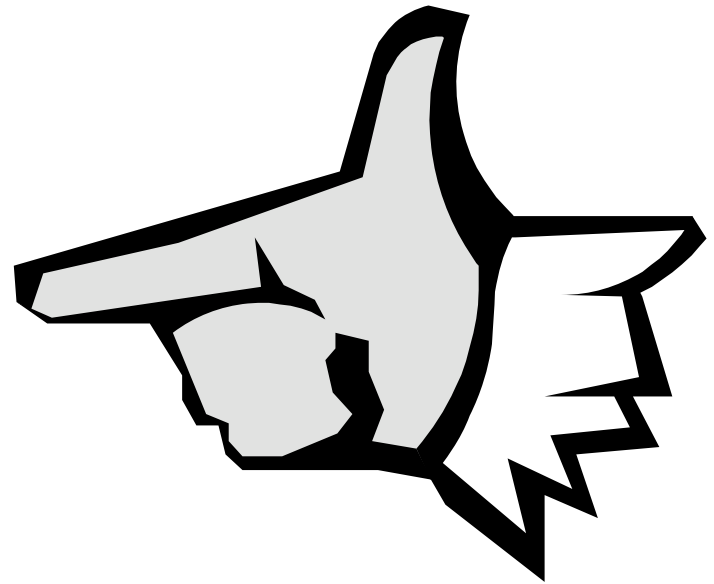
Ideas to Consider



- Have a director or staff member attend one meeting a year of each nominating organization

Ideas to Consider

- Now Let's Hear From YOU



Director Nomination Process

- Created to provide good directors
(and it does)
- Benefits beyond director appointments
- Let's Make a Good Process Even Better !!

