

## Dr. JOI C. SPRAGGINS



Joi C. Spraggins is recognized as a legacy leadership expert in business, education, communications, workforce development, public policy analysis and civic engagement. She is the founder and president of Legacy Pathways, LLC – an innovative management consulting and training firm – specializing in leadership development, communications, energy, education, S.T.E.M. (Science, Technology, Engineering, Math), health and criminal justice systems reform, public safety, transportation, public policy analysis and supply chain regulatory compliance.

LP's mission is to provide cutting-edge products, services and solutions that accelerate our clients' legacy leadership and global industry competitive advantage with greater sustainability. The results create *Legacy, Pathways and Footprints™* (LPF) that transform lives, families, schools, businesses, communities and the world. Legacy Leadership is a forward thinking arena in which leaders set the tone for thinking beyond the present, executing strategies and solutions that build upon positive generational and sustainable growth now and in the future.

With a Doctoral Diplomate Degree from the American Society of Christian Therapists; a Master's Degree from the University of Pennsylvania's Fels Institute of Government; certification of Bethesda Maryland Mediation and Conflict Resolution Training; Joi recently completed her Supreme Court of Pennsylvania Minor Judiciary Education Board Certification Training. **Dr. Joi®**, her motivational sobriquet, is a keynote speaker, trainer, educator, civil rights activist and author. She is a frequent facilitator and moderator for national conferences, business and employee network groups, educational institutions, law enforcement agencies, the non-profit sector, as well as, faith-based and trade organizations. She is also a former Police Advisory Commissioner.

She co-authored the book *Mission Possible! Learn How To Reach Your Potential From Some Of The World's Most Successful Possibility Thinkers* with Stephen Covey and Brian Tracy. Dr. Joi's upcoming book *Tame and Train Your Tongue®*, provides leaders with a blueprint for building their legacies, creating innovative pathways and generational footprints that inspire and empower individuals, families, schools, the workforce, veterans, and communities to move from post-trauma stress into the "Zone of Excellence".

Throughout her professional career she has utilized her LPF, an evidence-based "best practice" leadership, communication, urban planning and public policy methodology to design and implement inter-governmental/university/corporate responsibility diversity inclusion economic opportunity plans, performance-based governance and shared accountability models. She has successfully structured sustainable private/public partnerships that optimize innovation, legacy leadership, generational knowledge transfer, and cross-sector system reform with greater economic diversity inclusion and job creation for MBE/WBE/DsBE/Veteran-owned firms. The results produce measureable win-win performance and profitability outcomes. She is also a founding member of the Amos Tuck Dartmouth College Advanced MBE Program.

August 26, 2014, in partnership with the SAMHSA Federal Government Agency, legendary legacy civil rights leaders, the National African-American Drug Policy Coalition, Inc., the Pennsylvania Black Legislative Caucus, the City of Philadelphia Police Department, related law enforcement communities, small businesses, faith-based organizations and citizens, she launched her *Tame and Train Your Tongue™* statewide pilot, an evidence-based trauma-informed bullying, violence, crime and suicide prevention/justice model. The results support Pennsylvania House Resolution 191 statewide trauma-informed education, training and research that declare youth violence as a public health epidemic. Her model also supports the development of 21<sup>st</sup> Century National Taskforce Community and Policing Strategies, which is now recognized as a national demonstration model.

Joi has received numerous community service awards. She enjoys mentoring and making a difference in the lives of others. She led the Selma Alabama "Joe Gotta Go" Voter campaign that helped voters take their rightful place in America's history. **Dr. Joi®** served as an extra in the movie "Changing the Game" and was nominated in 2013 as a "Change Agent" under President Obama's White House Administration.

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